



Prevent Duty & Radicalisation Policy

Bijou Day Nursery & Crèche, Cowbridge

Policy owner: Nursery Manager / Rheolwr y Feithrinfa

Version: 2.0

Last reviewed: June 2026 / Mehefin 2026

Next review: June 2027 / Mehefin 2027

Approved by: Samantha Rennison, Responsible Individual / Unigolyn Cyfrifol

1. Policy Statement

Bijou Day Nursery & Crèche is fully committed to safeguarding and promoting the welfare of all children in our care. Under the Counter-Terrorism and Security Act 2015, we have a duty to have due regard to the need to prevent people from being drawn into terrorism (the "Prevent Duty"). We take this duty seriously and implement it proportionately for our early years setting.

This policy complies with the Counter-Terrorism and Security Act 2015; Prevent Duty Guidance for England and Wales (revised 2023); Channel Duty Guidance 2020; Wales Safeguarding Procedures 2019; the Social Services and Well-being (Wales) Act 2014; and CIW guidance.

2. What is Radicalisation?

Radicalisation is the process by which a person comes to support terrorism and/or extremist ideologies. It can happen quickly or over a long period and can affect anyone regardless of age. Extremism is vocal or active opposition to fundamental British and Welsh values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

3. What is the Prevent Duty?

The Prevent Duty requires all early years providers to:

- Assess the risk of children being drawn into terrorism, including from online content
- Demonstrate that they are protecting children from radicalisation and extremist views
- Build children's resilience to radicalisation by promoting fundamental British and Welsh values
- Have clear protocols for ensuring ICT equipment is appropriately filtered
- Refer any concerns about a child or family to the appropriate authorities

4. British & Welsh Values in Our Setting

We actively promote fundamental values in age-appropriate ways through our daily practice:

- **Democracy:** Children are encouraged to make choices, express their views and take turns. We use group activities where children can make shared decisions

- **Rule of law:** We support children in understanding that rules matter and boundaries keep everyone safe. Children help create simple group rules
- **Individual liberty:** Children are encouraged to develop self-confidence, self-awareness and autonomy. Freedom of choice is embedded in our Montessori-inspired approach
- **Mutual respect & tolerance:** We celebrate diversity through stories, activities, festivals and resources. We teach children to be kind, to listen to others, and to value differences

5. Risk Assessment

We undertake an annual risk assessment to determine the risk of children being drawn into terrorism. This considers the local context and any specific vulnerabilities. Our risk assessment is reviewed whenever there is a relevant local or national incident.

6. Staff Training

- All staff complete Prevent awareness training during induction
- Prevent training is refreshed annually for all staff
- The Designated Safeguarding Person receives enhanced Prevent/Channel training
- Staff understand how to recognise early indicators of potential radicalisation

7. Indicators of Concern

Staff are trained to be alert to changes that might indicate a child or family member is being radicalised. Signs may include:

- Changes in behaviour, mood or emotional state
- Use of extremist language or expressions by a child or family member
- Drawings, play or comments that depict violence or extremism
- A family member expressing support for terrorism or extremist organisations
- Changes in family circumstances that may increase vulnerability

8. Reporting Concerns

Any staff member who has a concern about radicalisation should:

- Report the concern to the DSP immediately
- The DSP will assess the concern and, if appropriate, make a referral to the local authority or the police non-emergency number (101)
- In cases of immediate risk, call 999
- The Government's Prevent helpline can also be contacted: 020 7340 7264
- All concerns and actions are recorded and stored securely

9. Online Safety

We ensure that appropriate internet filters are in place to prevent children from accessing inappropriate content. Refer to our E-Safety & Online Safety Policy for full details.

Key Contacts

Police Non-Emergency	101
Government Prevent Helpline	020 7340 7264
CIW	0300 790 0126

Bijou Day Nursery & Crèche

Responsible Individual: Samantha Rennison

CIW Registration: W15/00001742 · Company No. 11468667

48A Eastgate, Cowbridge, CF71 7AB · 01446 396 000 · cowbridge@bijou-nursery.com

CIW: W15/00001742 · Co. 11468667 · www.bijou-nursery.com