



Environmental Sustainability Policy

Bijou Day Nursery & Crèche, Cowbridge

Policy owner: Nursery Manager / Rheolwr y Feithrinfa

Version: 2.0

Last reviewed: June 2026 / Mehefin 2026

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Approved by: Samantha Rennison, Responsible Individual / Unigolyn Cyfrifol

1. Policy Statement

Bijou Day Nursery & Crèche is committed to operating in an environmentally responsible way and to teaching children about sustainability, respect for nature and their role as global citizens. Our Montessori-inspired philosophy naturally aligns with environmental stewardship — caring for the environment, using natural resources wisely and nurturing a love of the natural world.

This policy is informed by the Well-being of Future Generations (Wales) Act 2015; Environment (Wales) Act 2016; Curriculum for Wales 2022 (particularly the cross-cutting themes of sustainability); and the United Nations Convention on the Rights of the Child.

2. Our Commitments

2.1 Reducing Waste

- We minimise waste through a reduce, reuse, recycle approach
- Recycling bins are provided throughout the nursery for paper, cardboard, plastics and food waste
- We use washable cloths and towels where possible instead of disposable alternatives
- Craft activities prioritise natural, recycled and reclaimed materials
- Food waste is minimised through careful menu planning and appropriate portion sizes
- Where available, food waste is composted and used in our garden

2.2 Energy & Water

- Lights and equipment are switched off when not in use
- We use energy-efficient lighting and appliances where possible
- Heating is set at appropriate levels and monitored
- Children are taught to turn off taps and use water wisely

2.3 Sustainable Purchasing

- We prioritise environmentally responsible suppliers and products where cost-effective
- We choose sustainably sourced, non-toxic and biodegradable cleaning products where possible
- We buy local and seasonal food for our kitchen

- We choose wooden and natural toys and resources over plastic where practical

2.4 Outdoor Environment & Nature

- Our outdoor area includes growing spaces where children plant, tend and harvest vegetables, herbs and flowers
- We encourage exploration of the natural world — observing minibeads, birds, weather and seasons
- We incorporate nature-based learning across all areas of the curriculum
- We participate in community environmental initiatives where possible (tree planting, local clean-ups)

2.5 Travel

- We encourage walking, cycling and scooting to nursery where possible
- We provide secure storage for bicycles and scooters

3. Teaching Sustainability

Children learn about sustainability through hands-on experience, embedded across the Curriculum for Wales:

- Gardening and composting
- Sorting recycling and learning about waste reduction
- Caring for living things — watering plants, observing wildlife
- Stories and activities about the environment, seasons and nature
- Water and energy conservation activities

4. Well-being of Future Generations

In line with the Well-being of Future Generations (Wales) Act 2015, we contribute to the seven well-being goals for Wales, particularly:

- **A resilient Wales:** Maintaining and enhancing biodiversity and ecosystems
- **A globally responsible Wales:** Improving the well-being of future generations
- **A healthier Wales:** Promoting physical and mental well-being through connection with nature

Bijou Day Nursery & Crèche

Responsible Individual: Samantha Rennison

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